## The Mindful Collaboration Charther ©

6 Stratégies to : - Reduce stress

- Increase execution
- Grow productivity
- Fuel creativity



Treating everyone as individuals Collaborative relationships beyond exchanging services Creating a trusting environment

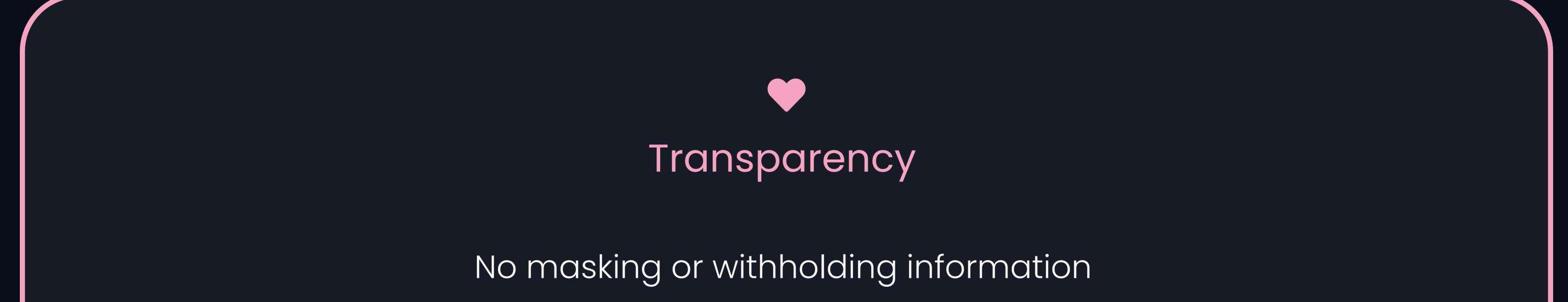


Genuine communication on issues

Speaking up about concerns

Comfortably flagging unrealistic goals and timelines

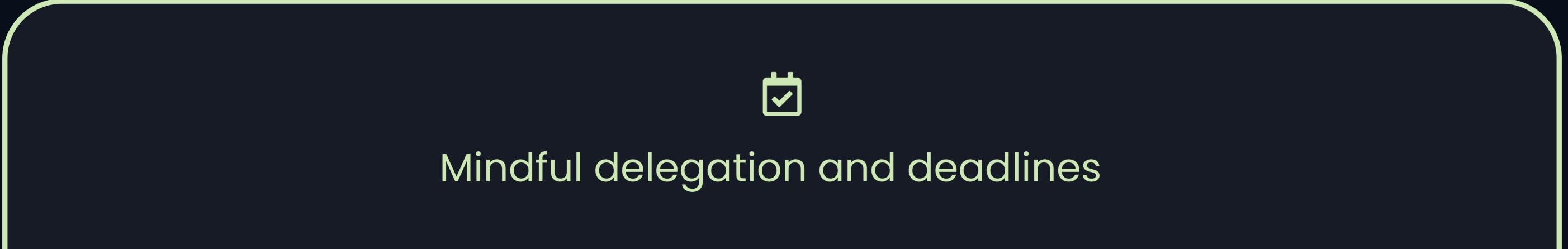
No threat perception



Giving full visibility to those responsible for the outcome Goal congruence = optimizing value + controlling risks

## Small collaboration

Identifying when to break organizational silos Timely & effective escalation of unresolved issues Cultivating collaborative culture across functions



Defining purpose and context of délégations Email subject line = specific topic + deadline Negotiating rather than imposing

Proactive issue management

No blame game, finding solutions not fault Taking ownership of mistakes by assuming responsibility Correcting errors as detected to minimize aggravation

