



The Mindful Collaboration Charter ©

- 6 Strategies to :
- Reduce stress _____
 - Increase execution _____
 - Grow productivity _____
 - Fuel creativity _____



Openness and respect

Treating everyone as individuals
Collaborative relationships beyond exchanging services
Creating a trusting environment



Safety first

Genuine communication on issues
Speaking up about concerns
Comfortably flagging unrealistic goals and timelines
No threat perception



Transparency

No masking or withholding information
Giving full visibility to those responsible for the outcome
Goal congruence = optimizing value + controlling risks



Small collaboration

Identifying when to break organizational silos
Timely & effective escalation of unresolved issues
Cultivating collaborative culture across functions



Mindful delegation and deadlines

Defining purpose and context of délégations
Email subject line = specific topic + deadline
Negotiating rather than imposing



Proactive issue management

No blame game, finding solutions not fault
Taking ownership of mistakes by assuming responsibility
Correcting errors as detected to minimize aggravation